

Moorlands Climate Action - Code of Conduct

Please will all staff, Committee, Coordinators, and relevant MCA Members and Volunteers read and sign at the foot of this page

Do:-

- Read MCA's Safeguarding policy and documents related to your role
- Maintain appropriate boundaries/relationships when working with children or adults at risk
- Avoid working in isolation with a child/adult, always be in near sight and earshot of others
- Guard against inappropriate language, behaviour, innuendo or gestures
- Be aware - Allegations against staff, volunteers or committee members must be acted upon
- Put the welfare of a child or adult at risk first. If you witness an incident of abuse or are concerned about a child or vulnerable adult's safety or welfare, you must Act.
- Make notes as soon as possible if you have a concern. Discuss concerns immediately or as soon as practically possible with the [safeguarding lead](#)
- Listen to everyone who engages with us and respect their views
- Be aware that the climate and biodiversity crisis affects us all in various ways. We will meet people with different views on this and other issues which we may not agree with. Do Listen, respect their point of view, share your own if you wish and agree politely to disagree. Their views can be helpful
- Do respect and protect our environment and the wildlife that lives within it – 'Do no harm'
- Treat people equally and promote positive attitudes towards difference, avoid using racist, sexist, discriminatory or offensive language
- Sensitively challenge inappropriate behaviour from a child or adult. Challenge what they did or said, not 'who they are'. Some behaviours may be because of a disability or difficulty
- Ensure that physical contact is never used unless the child or another's safety is at risk. Inform the Safeguarding Lead of your action and reason
- Encourage participation, work with your colleagues and those who are with us to help
- Do be encouraging and give positive feedback – avoid demeaning others

Do Not

- Delay in reporting or dismiss an allegation or concern about of any sort of abuse
- Ever take photographs of a child or adult at risk for your own use
- Work with children, or adults at risk whilst smoking or under the influence of a substance which could impair your behaviour (legal, prescribed or illegal)
- Give your personal contact details to children, adults at risk or to parents and carers
- Give children presents or personal items unless in a pre-arranged and approved situation e.g. an open activity prize or for a competition
- Invite a child to your home or arrange to see them outside the set activity times
- Share information of a confidential nature including MCA membership and/or finance details

Name Signature Date